

# भारतीय पेट्रोलियम और ऊर्जा संस्थान INDIAN INSTITUTE OF PETROLEUM AND ENERGY VISAKHAPATNAM – 530 003

# MINUTES OF THE 17<sup>TH</sup> MEETING OF THE BOARD OF GOVERNORS (BoG), IIPE

Date & Time: 20th June, 2023 (Tuesday) from 1100 hrs;

Venue: IIPE Conference Hall (Room No. 301), IIPE Campus, Visakhapatnam through Hybrid Mode.

### **Members Present:**

1.	Prof. Shalivahan, Director, IIPE	- President, BoG	- Attended offline
2.	Prof. TN Singh, Director, IIT Patna	- Member	- Attended online
3.	Prof. Kamal K Pant, Director, IIT Roorkee	- Member	- Attended online
4.	Prof. Saibal Gupta, IIT Kharagpur	- Member	- Attended online
5.	Prof. Indrajit Mukhopadhyay, Pandit Deendayal Energy, University, Gandhinagar	- Member	- Attended online
6.	Shri Pankaj Kumar Goswami, Director (Ops), OIL	- Member	- Attended online
7.	Shri MV Iyer, Director, BD, GAIL – Member	- Member	
	(Represented by Dr. Asheesh Srivastava, GAIL)		- Attended online
8.	Shri Ram Phal Dwivedi, Registrar, IIPE	- Secretary	- Attended offline

## **Special Invitees:**

1.	Mr. Rahul Kumar Singh	. Executive Engineer.	CPWD - Special Invitee	- Attended offline
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2. Smt. Ch Kalika Devi, Supdt (Accounts), IIPE - Special Invitee - Attended offline

### **Leave of Absence:**

1.	Shri Pushp Kumar Joshi, CMD, HPCL	- Member
2.	Prof. K Ganapathy Ayappa, IISc Bangalore	- Member

At the outset, the President, BoG welcomed the members of the Board. After ascertaining that the requisite members were present to form the quorum, the President, BoG declared the meeting open.

The following agenda was transacted.



BoG/17/01	Confirmation of the Minutes of the 16th meeting of the BoG or	f IIPE held on
	17 <sup>th</sup> March, 2023.	

The Minutes of the 16<sup>th</sup> meeting of the Board of Governors (BoG) of IIPE held on 17<sup>th</sup> March, 2023 was circulated to all the learned members of the Board through email on 30<sup>th</sup> March 2023. There were no comments/ remarks from the members either by email or on the floor at the time of meeting. The Board was requested to confirm the minutes of the 16<sup>th</sup> meeting of BoG held on17<sup>th</sup> March, 2023.

The Board resolved to approve the Minutes of the 16<sup>th</sup> meeting of BoG, held on 17.03.2023.

BoG/17/02	Submission of Action Taken Report on Minutes of the 16th meeting of BoG,
	IIPE.

The action taken report on the minutes of the 16<sup>th</sup> Meeting of the BoG was presented before the Board, as mentioned below.

Item No.	Resolutions/ Decisions	Action Taken
BoG/16/05	The Board approved the Minutes of the 7 <sup>th</sup> meeting of the Senate held on 06.03.2023.	The same has been implemented.
	The Board has further suggested that the students of M.Tech programmes can carry out their dissertation either at Institute or Industry.	
BoG/16/06	The Board approved the recommendations of the Building and Works Committee held through its BWC/9 <sup>th</sup> meeting.	The same has been implemented.
BoG/16/07 (i)	The Board has approved the recommendations of the Finance Committee for RE 2022-23 for Rs. 27.50 crores (both recurring & Non-recurring expenses) and BE 2023 -24 for Rs. 321.19 crores of which Rs.35.09 crores towards recurring expenses and Rs. 286.10 crores towards non-recurring expenses.	The same has been implemented.
BoG/16/07 (ii)	The Board considering the recommendations of the Finance Committee and approved the AA & ES of Rs. 383,02,23,903/-for conveying to CPWD.	The same has been conveyed to CPWD vide IIPE letter IIPE/Civil/AA&ES/Phase-1/01/637 dated 22.03.2023.
BoG/16/07 (iii)	The Board approved the recommendation of the FC with regard to modification in reimbursement procedure of Telephone charges for faculty & eligible staff.	The same has been implemented vide IIPE Notification No. IIPE/RG/BoG/ Notification/ 16.07(iii) dated 17.04.2023.
BoG/16/07(v )(a)	The Board approved the recommendations of the FC for provision of medical facilities to employees of the Institute as per CGHS norms.	The same has been implemented vide IIPE Notification No. IIPE/RG/BoG/Notification/16.07(v)(a) dated 17.04.2023.
BoG/16/07(v)(b)	Considering the recommendations of Finance Committee for revising the DPR, the Board approved that M/S Education Consultant of India Ltd (EdCIL) a Central Govt PSU under Ministry of Education may be entrusted for carrying out the study and preparing a Revised DPR to enable the MoPNG to revise the total project cost and timelines of completion of project as the original time line of completion was 2020-21 as per the DPR has already been over.	The Institute vide its letter No. IIPE/RG/DPR/2023-24 dated 17.05.2023 has requested MoPNG, GoI for consideration and to assign the job of revision of the DPR to M/s EdCIL.



BoG/16/17 (i)	The Board approved the adoption of the constitution of selection committees for filling up of the posts of Professor/ Associate Professor/ Assistant Professor in the Institute, in line with the RGIPT norms as both are under the administrative control of the Ministry of Petroleum and Natural Gas, Gol.	The same has been implemented vide IIPE Notification IIPE/RG/BoG /16.17 (i) dated 17.04.2023.
BoG/16/17 (v)	The Board has resolved to approve the admissibility of the Daily Allowance as per the Gol norms whilst proceeding on foreign tour.	The same has been implemented vide IIPE Notification No. IIPE/RG/BoG/ 16/17 (v) dated 17.04.2023.

The Board noted the Action Taken Report (ATR) of 16th meeting of the BoG with satisfaction.

BoG/17/03	Director's Report on progress of various activities

The Director presented the following on the progress of various activities held at IIPE since the last meeting of the Board for the information of the Members.

# (i) Signing of MoU:

- Institute signed MoU with (i) University of Stony Brook, USA and (ii) Ufa State Petroleum Technological University;
- Greenko Foundation has agreed to support 05 numbers of M. Tech Students for Fellowship, internship at their plant and possible placements;

# (ii) Workshops/ Training Programs:

- 31 students from MIT Pune are undergoing training at IIPE for 02 weeks on 'Recent Advances in Petroleum Engineering';
- Institute will be conducting Energy Environment Summit on 'Hydrogen Energy Resource & Opportunity (HERO) – 2023 from 24<sup>th</sup> -26<sup>th</sup> July, 2023;
- 05 faculty members attended the workshop on "Corrosion Control and Protection" organized by NTPC Simhadri and subsequently submitted a research proposal;

### (iii) Research & Development:

- Institute has got CSR fund of Rs. 4 crores (approx.) from SBI Foundation for XRD Facility;
- Presently, 13 Research Projects are ongoing in the Institute with an outlay of Rs.8.5 Crores (approx);
- (iv) **Status of Compound Wall**: Progress towards finalizing construction of Compound Wall around the allotted land at Sabbavaram, Visakhapatnam, which APIIC has completed 2.5 KMs out of total 4 KMs length. M/s. APIIC has informed the Institute that the construction will be completed by 31.07.2023;
- (v) **Placements**: In the Academic Year 2022-23, out of 102 students, 85 students registered for the final placement and 96.47% were placed at various organizations while others students have opted for higher studies. The Board appreciated the efforts made by the Institute.
- (vi) The Institute is registered as a member of the Shastri Indo- Canadian Institute;
- (vii) The academic documents of 3 batches were uploaded on DG locker to access the digital versions;
- (viii) The Institute has been granted Certificate of Exemption u/s 80G(2(a)(iiif) of IT Act, 1961.

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# BoG/17/04 Minutes of the 8<sup>th</sup> meeting of the Senate held on 26.05.2023.

The Minutes of 8<sup>th</sup> Meeting of Senate held on 26.05.2023, have been placed before the Board noted the same.

The specific recommendations of the Senate through 8<sup>th</sup> meeting for the approval of the Board, are placed in the following subsequent sub-agenda.

# BoG/17/04 (i) Senate/08/03: Conferment of degree of Bachelors of Technology (B. Tech) to 102 students.

The Senate recommended for approval of the Board for the award of B. Tech Degree in the 3<sup>rd</sup> Convocation to a total number of 102 students among which 46 students from Chemical Engineering and 56 students from Petroleum Engineering, who have successfully completed their Under Graduate Degree in the academic year 2022-23.

The Board considered the recommendation of the Senate and approved for the award of B.Tech Degree to 102 students (46 students from B.Tech Chemical Engineering and 56 students from B.Tech Petroleum Engineering) in the 3<sup>rd</sup> Convocation.

# BoG/17/04 (ii) Senate/08.09(A): Introduction of Integrated M.Sc.-Ph.D and Integrated M.Tech.-Ph.D Program.

The Senate recommended the proposal and guidelines of the Institute for approval of the Board for introduction of the Integrated M.Tech.-Ph.D and Integrated M.Sc.-Ph.D. programs from the academic year 2023-24.

The Board considered the recommendation of the Senate and approved the guidelines for introduction of Integrated M.Tech.-Ph.D and Integrated M.Sc.-Ph.D. programs from the academic year 2023-24. The Board further approved the CGPA $\geq$ 8.0 instead of CGPA $\geq$ 8.5 for the student for opting the Ph.D programme, after completion of the respective semester in M.Tech/ M.Sc., as mentioned in the guidelines. For Integrated M.Sc - Ph.D Program, the Board approved an additional financial incentive of Rs. 3,000/per month for the duration of 18 months after successful registration into the Ph.D. Program.

# BoG/17/04 (iii) Senate/08.09(B): Transfer of Credit for the course work from the M.Tech or Ph.D.

The Senate recommended the proposal that Doctoral Scrutiny Committee (DSC) may consider the relevant course credits from the M. Tech or Ph.D. course work completed (by the candidate) from any IITs/IISC or RGIPT for PhD coursework at IIPE, for approval of the Board.

The Board considered the recommendation of the Senate and approved for consideration of the relevant course credits from the M. Tech or Ph.D. course work completed (by the candidate) from any IITs/IISC or RGIPT for PhD coursework at IIPE. This will be applicable for new entrants from the academic year 2023-24.

The Board further suggested for consideration of the same from INIs, in future as per the requirement.

# BoG/17/04 (iv) | Senate/08/10: Fee Revision for Ph.D. Scholars.

The Senate recommended the revised fee structure, as proposed, for the Ph.D. Scholars (new entrants) from AY 2023-24, to the BoG for approval.

The Board considered the recommendation of the Senate and approved the revised fee structure for Ph.D Scholars (new entrants) from the academic year 2023-24.

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### BoG/17/04 (v)

Senate/08/11: Expert list for the selection of Faculty members.

The Senate recommended the list of Experts taken from various organizations, to be part of the Selection Committee (s) for selection of faculty in various departments of the Institute.

The Board considered the recommendation of the Senate and approved the list of Expert members, as placed, for constitution of Selection Committee (s) for recruitment of faculty members in various departments of the Institute.

BoG/17/04 (vi) Senate/08/13/01: Approval of re-designed Degree Certificate.

The Senate recommended for approval of the Board for the newly designed sample degree certificate with security features, to be printed by M/s India Security Press, Nasik.

The Board considered the recommendation of the Senate and approved the newly designed sample degree certificate for implementation from 3<sup>rd</sup> Convocation onwards.

# BoG/17/05

Minutes of the 10th meeting of the Building & Works Committee held on 14.06.2023.

The Minutes of the Building and Works Committee through its 10<sup>th</sup> meeting held on 14.06.2023, have been placed before the Board. The Board noted the minutes of the BWC.

The specific recommendations of the BWC which were recommended to Finance Committee have been considered in the 9th Meeting of Finance Committee and its recommendation to the Board is placed in the subsequent agenda.

## BoG/17/06

Minutes of the 9th meeting of the Finance Committee held on 19.06.2023.

The Minutes of the Finance Committee through its 09th meeting held on 19.06.2023, have been placed before the Board. The Board noted the minutes of the FC meeting.

The specific recommendations of the FC through 09<sup>th</sup> meeting for the approval of the Board, are placed in the subsequent sub-agenda.

# BoG/17/06 (i)

FC/09/03: Consideration of Annual Accounts of the Institute for F.Y. 2022-23

The Finance Committee recommended the Annual Accounts of the Institute for the financial year 2022-23 for approval of the Board.

The Board considered the recommendation of the FC and approved the Annual Accounts of the Institute for the financial year 2022-23.

### BoG/17/06(ii)

FC/09/04(i): BWC/10/03-To consider the estimated cost of expenditure of ₹ 980 Lakhs for the road work "Widening of Road from 7.50 m to 10m for the R/F B.N. Road 45/8 Km to IIPE via R.P. Agraharam, Telakalapalem in Sabbavaram (M)"

IIPE requested the District Collector, Anakapalli for widening the extreme narrow road from Sabbavaram via R.P. Agraharam Telkalapalem to Educational Hub (Vangali Village) to facilitate smooth vehicle movement.

In this regard, the Executive Engineer, PIU Division, Visakhapatnam has submitted the estimated cost of Rs.980 lakhs for widening of the road from 7.50 m to 10m for the R/F B.N. Road 45/8 Km to IIPE via R.P.

Agraharam, Telakalapalem in Sabbavaram (M). The Building and Works Committee suggested to place the same before Finance Committee.

**FC Recommendation**: The Finance Committee in its 9<sup>th</sup> Meeting after detailed deliberations, opinioned that the above-mentioned road is a public road and comes under the jurisdiction of the State Government. Therefore, the cost of widening the road should be borne by the State Government.

**Board Resolution**: The Board concurred with the recommendations of the Finance Committee.

BoG/17/06(iii) FC/09/04(ii): BWC/10/04 - To consider the modified Preliminary Estimates amounting to Rs. 401.60 crores submitted by CPWD.

During the 8<sup>th</sup> Meeting of Finance Committee and 16<sup>th</sup> meeting of Board of Governors held on 17.03.2023, it was suggested that as IIPE is a domain specific Institute and to attract the meritorious students, superior and World Class infrastructure is needed. Hence, construction of the Infrastructure in the permanent campus may be planned accordingly and the increase in the estimates, if any are to be reported.

After series of deliberations between the CPWD and Institute for necessary modifications in the requirement for the construction of Permanent Campus, CPWD submitted the modified Preliminary Estimates of Rs.424.45 Crores. The same was placed before BWC, during deliberation BWC requested CPWD to consider the following in the modified PE;

- 1. No wall paneling required for class rooms.
- 2. To adopt the standard defect liability period of 03 years as per EPC contract provisions against 05 years.
- 3. Provisions for Horticulture not to be considered.
- 4. To restrict the LS provision towards retaining walls and leveling of ground etc. to Rs.5.00 Cr against Rs.10.00 Cr.
- 5. The tender is about to be floated in a weeks' time, it is requested to revise the completion time to 24 months against 27 months as three months has already been elapsed from 22.03.23, the date of communication of AA&ES for Rs.383.02 Crores by Institute.

By considering the above (excluding Point 5) CPWD has submitted remodified PE of **Rs. 401.60 Cr**, during the BWC meeting itself, for the consideration of BWC. The BWC recommended the modified PE of **Rs. 401.60 Cr** for the consideration of the FC.

**FC Recommendation**: The Finance Committee in its 9<sup>th</sup> Meeting, considered the modified preliminary estimates amounting to Rs. 401.60 crores submitted by the CPWD and recommended for the approval of the Board to consider the modified AA&ES.

**Board Resolution**: The Board considered the recommendations of the Finance Committee and approved the modified AA&ES of Rs. 401.60 Crores submitted by the CPWD for construction of permanent campus (Phase-1), for conveying to CPWD.

BoG/17/06(iv) FC/09/04(iii): BWC/10/08 - To consider the request of CPWD for extra cost of Rs. 2.21 Cr (from original AA&ES Rs.9,55,76,000/- to Revised Rs.11,77,65,000/-) for the construction of Tech Horizon Building (Annex Building (G+2)) at the Andhra University Campus.

In the 9<sup>th</sup> BWC meeting, it was decided that CPWD is required to share the details of expenditures (i) that already incurred and (ii) that yet remain to be paid to them, if any, both as per actual contracted rates and actually executed quantities, plus the agreed departmental charges and the contingencies incurred

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against the project, as the said building as understood, stands completed on date. The same was placed before the 8<sup>th</sup> Meeting of Finance Committee and 16<sup>th</sup> Meeting of Board held on 17.03.2023.

In this relevance, CPWD submitted the bills as desired vide letter no. 23(4)/2023/SE&PD/VSKP/18 dated 13.06.2023. IWC recommended the same to BWC for consideration. Also, the BWC invited Dr. B. Murali Krishna Deputy Registrar, the then In-Charge Registrar to explain the facts. He stated that CPWD had discussed with IIPE and submitted revised P.E in January 2022 but the same was not placed in subsequent BWCs. Mr. Rahul Kumar Singh, Executive Engineer, CPWD, gave presentation before the 9<sup>th</sup> meeting of BWC and mentioned that the extra cost incurred in the construction due to the following reasons:

- a) Due to encounter of Hard rock during the construction.
- b) Addition of Fire escape staircase to get Fire NOC.
- c) Escalation cost of both Civil and Electrical items.

While justifying the additional cost incurred he mentioned that due to criticality of the requirements and to make the building functional it was essential.

BWC recommended the agenda item to the Finance Committee for its consideration.

**FC Recommendation:** The Finance Committee considered the recommendations of the BWC. The extra cost of Rs. 2.21 crores for the construction of the Tech Horizon Building as submitted by CPWD has been considered by the Finance Committee and recommended for the approval of the BoG in its upcoming meeting. Further, Finance Committee advised that, in future any case of escalation in price, the CPWD shall take prior approval of the Finance Committee before executing the work.

**Board Resolution:** The Board considered the recommendation of the FC and approved the extra cost of Rs. 2.21 crores for the construction of the Tech. Horizon Building as submitted by the CPWD. The Board also suggested to approach the concerned authorities for retention of the said building.

# BoG/17/06(v)

FC/09/05: Consideration of Demand for regular Grant-in-aid from MoPNG, GoI for meeting revenue expenditure.

Considering the growth of the Institute with the commencement of new courses and increase in manpower after shifting to the permanent campus, the Institute has projected the revenue expenditure for meeting the operating costs for the next five years. In this regard, the Interest generated on the Endowment Fund of Rs. 399.40 Crores does not suffice to meet the revenue expenses of the Institute for the next 05 years for the Institute

Basis above, the Institute has requested the MoPNG, GoI vide letter IIPE/Adm/114(i) dated 10.06.2023, to peruse the matter and sanction the regular Grant-in-aid annually to meet the operating expenses of the Institute as it is being done in all IITs by MoE, GoI. The same is submitted to the Finance Committee for its recommendations to consider the demand for regular Grant-in-aid from MoPNG, GoI and to recommend the same to the Board for approval.

**FC Recommendation**: The Finance Committee in its 9<sup>th</sup> Meeting considered the agenda for regular Revenue Grant-in-aid from MoPNG, GoI and considering the five years' projection based on the increasing students' intake, recommended the same for the approval of the BoG for onward submission to MoPNG, GoI for consideration.

**Board Resolution:** The Board considered the recommendation of the Finance Committee and approved the proposal for the regular Grant-in-aid from MoPNG, GoI for meeting Revenue Expenditure of the Institute.

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# BoG/17/06(vi) FC/09/09(i): To increase the Percentage of Girl Students in the B.Tech Programme.

While considering the recommendations of the Finance Committee, the Board deliberated and approved the following:

- (i) The Scholarship is eligible for girl students of B. Tech Programs only.
- (ii) Maximum of 10% of total admitted students, branch-wise and year-wise.
- (iii) The selection is based on the merit basis. In the 1<sup>st</sup> Year, it is based on AIR JEE Advanced Rank and 2<sup>nd</sup> Year onwards, based on the CGPA of the previous Academic Year. In case of backlog, no further fellowship will be allowed.
- (iv) There should not be any disciplinary action against the student.
- (v) Scholarship Grant is Rs. 3000/-pm per girl student.
- (vi) Effective from the academic year 2023-2024.

BoG/17/07	Change of category in respect of Mr. Arghya Sarkar (22PE10007) from
	Open Category to SC Category for B.Tech program.

The Board approved for change of category from Open Category to SC Category for administrative purpose based on the certificate issued by the concerned State Govt., only for availing the Institute's benefits including fee waiver, from the date after the issue of the Caste Certificate i.e. from 2<sup>nd</sup> semester onwards.

BoG/17/08	Adoption of 05 closed holidays for Non-Teaching Staff during Summer
	Vacation of faculty.

The Board noted the agenda and approved for grant of 05 Closed Holidays each year for Non-Teaching Staff during Summer Vacation similar to faculty members as it is being implemented in some ITTs.

# **RATIFICATION AGENDA**

BoG/17/09	Minutes of the Selection Committees for the appointment of Professor and	
	Associate Professors.	

Ratified.

BoG/17/10	Extension/ Confirmation of probation of Group-A officers.

Ratified.

BoG/17/11	Creation of Internal Cornus Fund
B0G/17/11	Creation of Internal Corpus Fund

**FC Recommendation**: The Finance Committee after deliberation, appreciated the initiative taken by the Institute and ratified the decision of the Chairperson, FC for recommending to the Board of Governors for approval.

**Board Resolution**: The Board considered the recommendation of the Finance Committee and ratified the decision of the President, BoG for creation of Internal Corpus Fund.

# BoG/17/12 De

Delegation of Financial Powers to Prof. C.V. Rao, Faculty CSE for the procurement of IT-related consumable & non-consumable stores.

**FC Recommendation:** The Finance Committee in its 9<sup>th</sup> meeting suggested that the delegation of Financial Powers should be of designation-based instead of name-based. Therefore, ratified the decision to delegate the Financial Powers to Professor I/c-IT and recommended to the Board of Governors for approval.

**Board Resolution**: The Board considered the recommendations of the FC and ratified the decision to delegate the Financial Powers to Professor I/C-IT in line with the financial powers delegated to HoDs as per the Institute's approved Delegation of Financial Powers (DoFPs).

## **REPORTED AGENDA**

### BoG/17/13

The following have been reported to the Board for information.

- 1. The Institute has made the MoU with IIT Guwahati for sharing JEE (Advanced)-2023 ranks for conducting admissions at IIPE in various B. Tech programs.
- 2. The list of the IIPE emplaned Hospitals for providing medical facilities to Institute's employees and their dependents as per the CGHS rates.
- 3. The Institute has adopted the Department of Personnel and Training (DoPT), GoI OM No. A-24011/23/2022-Estt. (Leave) dated 25.04.2023 for implementation for grant of Special Casual Leave to Organ Donors.
- 4. The Govt. of Andhra Pradesh has transferred the total alienated land of 201.80 acres on the name of the Institute in the month of March, 2023.
- 5. Mr. Sanyasi Naidu Paila who has been selected for the position of Junior Technical Officer (IT Software) against IIPE Advt. No IIPE/NTS/02/2022-23 dated 10.12.2022, joined the Institute on 24.05.2023
- 6. Promotion of 02 employees of Group-B cadre, based on the recommendations of the Departmental Promotion Committee and as per the Recruitment and Promotion Policy of the Institute.
- 7. Confirmation of Services of 11 in number Group-C employees, on successful completion of the probation period.
- 8. Resignation from the service of the Institute has been submitted by Smt. SNV Saritha, Superintendent (Secretary to Director) due to personal reasons and the same has been accepted w.e.f. 02.06.2023 (A.N.)

The Board has noted all the above points.



## BoG/17/14

Any other item with the permission of the Chair.

The following agenda has been transacted with the permission of the Chair.

# BoG/17/14 (i) Creation of Post of Superintending Engineer (SE) by direct recruitment.

With the intervention of the Hon'ble High Court of Andhra Pradesh, the land issue was settled and the Govt. of Andhra Pradesh transferred the total alienated land of 201.80 acres in the name of Institute for construction of permanent campus. The construction activities of the permanent campus of the Institute are likely to be commenced by the end of the current year.

The Institute has presently one Assistant Engineer (Civil) and Assistant Engineer (Electrical) and no Senior Officer in the engineering cadre is available to look after the planning and supervision of the construction activities of the permanent campus.

As per the Institute's Recruitment and Promotion Policy for Non-Teaching Staff, the required strength of Technical Cadre Group-A officers is 04. The Institute has created and filled so far 03 posts only in Technical Cadre (Group-A).

Considering the above, it is proposed to create 01 post of Superintending Engineer (Level-13).

Further, as per the Institute's Recruitment and Promotion Policy for Non-Teaching Staff, the post of Superintending Engineer (Level-13) is promotional cadre post. Notwithstanding, as per subsection 2.42 of the Institute Recruitment and Promotion policy for NTS, it provides that "...IIPE being a new Institute at this point of time, sufficient number of staff in feeder posts may not be available for promotions. With a view to enable the smooth functioning of the institute, promotional posts may be filled through direct recruitment in the years in which candidates for promotions are not available. As and when the candidates for promotion are available, the direct recruitment vacancy to the extent available, will be channeled to promotion to the extent of number of promotion posts filled by the Direct recruitment..."

In view of the above, the Board is requested to consider the proposal for creation of 01 post of Superintending Engineer (Pay Level-13) and to fill the post through direct recruitment.

**Resolution:** Keeping in view the work load for developing the permanent campus and due to non-availability of Civil Engineer at Senior Level, BoG resolved to approve the proposal for creation of 01 post of Superintending Engineer (Pay Level-13) and to fill the post through direct recruitment on deputation/contract basis upto 5 years.

As there was no other agenda for discussions, the meeting ended with thanks to the Chair.

Submitted for approval please.

Director &
President, BoG

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Registrar & Secretary, BoG

Date: 30.06.2023